

## Important Notice About Domestic Partnership Coverage

If you enroll a domestic partner or children of your domestic partner, the value of your cost and East West Bank's cost for covering these dependents will be imputed to you as income. If you have a same-sex partner, you should enroll your same-sex partner as your spouse only if you have been legally married in a state or other jurisdiction that permits same-sex marriage at the time of your marriage. Otherwise, your same-sex partner can only be enrolled as a domestic partner.

### Associate Share of Cost Per Month

Your benefit deductions for medical, dental, and vision coverage are taken on a pretax basis. However, under Internal Revenue Service rules, the value that both you and East West Bank pay for medical, dental, and/or vision coverage for your domestic partner and/or a domestic partner's child(ren) must be reported as taxable income to you. East West Bank determines the value of the coverage and adds it to your taxable wages.

See the chart below for monthly imputed income amounts:

Type	Plan Name	Domestic Partner	Domestic Partner's Child(ren)	Partner + Partner's Child(ren)	Child(ren) + Domestic Partner
+ Medical	Blue Shield CA HMO	\$ 730.50	\$ 587.14	\$ 1,331.26	\$ 744.12
	Blue Shield CA PPO	\$ 1,093.62	\$ 878.96	\$ 1,993.00	\$ 1,114.04
	Blue Shield Non-CA PPO	\$ 1,093.62	\$ 878.96	\$ 1,993.00	\$ 1,114.04
	Blue Shield Savings Plus PPO	\$ 990.41	\$ 796.01	\$ 1,804.91	\$ 1,008.90
	Kaiser CA HMO	\$ 780.40	\$ 627.24	\$ 1,422.24	\$ 795.00
	Kaiser WA HMO	\$ 1,123.91	\$ 1,032.72	\$ 2,156.64	\$ 1,123.92
Dental	Cigna HMO	\$ 9.25	\$ 15.05	\$ 27.33	\$ 12.28
	Cigna PPO	\$ 46.83	\$ 56.99	\$ 106.00	\$ 49.01
	Cigna PPO Buy-Up	\$ 69.51	\$ 84.58	\$ 157.30	\$ 72.72
Vision	EyeMed PPO	\$ 3.83	\$ 4.31	\$ 9.58	\$ 5.27
	EyeMed PPO Buy-Up	\$ 4.92	\$ 5.55	\$ 12.33	\$ 6.78